



# Job satisfaction of Summer Children Camps' Employees

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## Abstract

The purpose of this research was the satisfaction the staff feels during their work at children's summer camps, as well as the evaluation of their work based on parameters such as salary, opportunities for development/promotion, supervision and cooperation. The sample consisted of (N=77) individuals, 29.9% being men and 70.1% women with an age mean of 18.5 years old. In order the data to be collected the questionnaire by Glinia (2020) was used, modified to serve the needs of the study. The statistical analyses carried out were; a. descriptive statistics, b. reliability analysis. The data analysis shows that the camp staff of any hierarchical level consider their work good, pleasant and useful, while at the same time the cooperation between both themselves and their superiors is considered to be the most positive one. Lastly, salaries and limited opportunities for development do not seem to affect satisfaction to any considerable extent. In conclusion, the camp staff derive satisfaction from their work in general, while being motivated by internal motives such as fun and friends and choosing to spend their summers like this at the camp's workplace. Similar studies are consistent with the results found. A further research on salary satisfaction is being recommended.

**Key words:** Job satisfaction, Leisure organization, Summer camp staff, Children's camps.